

PATHWAYS ABILITIES SOCIETY

PROCEDURE: SMOKING AND VAPING

Applies to: All Personnel, Volunteers and Persons Served, Families

Original Effective Date: 1993

Effective Date: November 8, 2021

Replaces Procedure Dated: December 21, 2012

General

1. Smoking will be done outdoors in areas designated by management personnel.

123 Franklyn Road and 1216 St. Paul

1. Prior to leaving the building for a break ensure all individuals are being supported by another staff.

2. Notify your supervisor or their designate.

Homes

1. Prior to leaving the building for a break ensure all individuals are being supported by another staff.

Satellite Locations

1. Prior to leaving the building for a break ensure all individuals are being supported by another staff.