

PATHWAYS ABILITIES SOCIETY

POLICY: POWER OUTAGE

Applies to: All Personnel

Original Approval Date: May 31, 2004

Date Board Approved: January 17, 2022

Replaces Policy Dated: December 21, 2012

Board Member's Signature

PREAMBLE

This policy is established to provide guidance to staff in the event of a power outage caused by rolling blackouts, weather or infrastructure related incidents.

In the event of a power failure, emergency lighting will come on in some buildings and telephones will be operational.

In a power outage, heating, ventilating and air conditioning systems will shut down and return when power is restored. A lack of ventilation for the amount of time the power may be out should not pose a health or safety concern.

POLICY

If there is a loss of electrical power, the society services will continue to operate for as long as possible. Weather conditions will dictate closure requirements.

The executive director or designate determines when persons served and staff should leave worksites and/or the society should close taking into account the availability of light, ventilation and ease of evacuation. Safety will be the priority consideration.

Prior to staff being released from their duties, arrangements will be made to ensure all get home. Employees must receive approval from their area supervisor prior to leaving their worksite.

Flashlights and one stationary telephone (non-cordless telephone) are available at each service site.

The homes will have 2 battery operated lanterns, enough blankets to keep the individuals and staff warm and propane barbeques for outdoor use only.

Power outage drills are conducted annually in the month of October.