




Summer Owaissi Camp
August 30-September 3, 2021
A great time had by all.
See you in 2022!



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Pathways Community Link is written, compiled and edited by staff and people who receive services from Pathways. Please note that submissions appearing in this publication do not necessarily reflect the beliefs and values of Pathways as a whole. We would like to thank everyone for their input and contributions to this issue of the Community Link.



Thank You

Thank you to the following for their generous donations!

\$50,000.00

♥ Columbia Bottle Depot

\$10,000.00

♥ Valley First Credit Union

\$5,000.00

♥ Nick and Virginia Pizio

\$1,500.00

♥ Charisse Daley

♥ Chuck and Beryl Hopkins

\$500.00

♥ Sharon & Hannu Tukkimaki

♥ OCCA Communities Association

♥ Rhonda Campbell

♥ Cyndy Omand

♥ Lloyd Horton

♥ Alida Penner Charitable Giving Fund

\$300.00

♥ Hulda Haines in memory of Geraldine Sheets, Bill Mellet, Peter Haines and Hany Ashbrook

\$100.00

♥ Charisse Daley in memory of Sandra Beamish and James Wood

♥ Kaeden and Gage Christian

Thank you to the Hadgraft Family for their most recent donation and their continued support!



Above, left to right: Charisse Daley, Cara Heck, Brooke Cassan and Clare Cassan



Right: Charisse Daley, Cara Heck, Brooke Cassan and Bonnie Fraser.



Thank you **Valley First Credit Union** for donating \$8,333.00 to our society!



Paulo Araujo, Sheila Ehlert presenting Charisse Daley with the cheque.



A big thank you to the **Kelowna Curling Club** and Jock Tyre, General Manager, for letting Activity Services come curl and in the summer play Pickle ball.



2022 Closure Dates , Fuller Update, Hiring

2022 Closure Dates

Saturday, January 1, 2022
New Years Day

CANCELLED January 31, 2022
In-Service

Monday, February 21, 2022
Family Day

Friday, April 15, 2022
Good Friday

Monday, April 18, 2022
Easter Monday

Monday, May 23, 2022
Victoria Day

Monday, June 20, 2022
In-Service

Friday, July 1, 2022
Canada Day

Monday, August 1, 2022
BC Day

Monday, August 22, 2022
to Friday, September 2, 2022
Re-opening Tuesday, September 6, 2022

Monday, September 5, 2022
Labour Day

Friday, September 30, 2022
National Day for Truth and Reconciliation

Monday, October 10, 2022
Thanksgiving

Friday, November 11, 2022
Remembrance Day

Sunday, December 25, 2022 to
Sunday, January 1, 2023
Christmas Closure

CONSTRUCTION HAS BEGUN!

Construction continues to be underway for our new affordable 68 unit apartment complex!

The rental building will provide homes for people with limited income and market rental units for families, singles, seniors and people living with diverse-abilities.

The six-storey wood frame building, in the heart of downtown, will feature above-ground parking and a mix of unit types from studios to two-bedrooms.

The building meets universal design standards. There will be eight units designated to those with diverse-abilities.

The building is called Hadgraft Wilson Place in recognition of two families who are advocates for those with diverse-abilities and who have provided considerable support to Pathways.



PATHWAYS ABILITIES SOCIETY IS HIRING!

We are looking to fill a variety of positions from casual to full-time. We offer great benefits for our permanent employees and a flexible schedule for our casual staff.

If you are interested in applying or have any questions, please e-mail hr@pathwayskelowna.ca



Do you have any cultural traditions, stories, knowledge or legends that you would be willing to share?

Please contact Lena at cpdintake@pathwayskelowna.ca

Okanagan Self - Advocate Group



OKANAGAN SELF-ADVOCATE GROUP

**Adults (over age 19) with Autism (ASD)
or Diversabilities (Disabilities) in B.C.
Invited**

Free

ZOOM Programs in 2022

All Programs on Saturdays from 1 PM – 2:30 PM.

February 26

The Social Skills of Sexuality

Joanne Poole, Registered Nurse and
Okanagan College Professor

June 25

Job Employment Help

Jacob May, Employer and Community
Coordinator, Kelowna WorkBC Centre

March 26

How to Stretch Your Budget and Save!

Denise Martell, Marketing Director, World
Financial Group

September 24

***Raise Your Energy with Breath and
Relaxation***

Danielle Dufour, Life Force Experiential
Activities

April 30

Become a Great Self-Advocate!

Shelley DeCoste, Strategic Initiatives
Advisor, CLBC

October 29

***Anxiety: A Common Barrier to Social
Inclusion***

Becky Molly, Clinical Director, Pacific Coast
Community Resources Inc.

May 28

***Loneliness, Depression and Anger
Management***

Alysha Donko, Clinical Supervisor,
posAbilities, Laurel Support Services

November 26

Clearing the Clutter

Corey Anderson, Owner and Manager of
Organize My Space Kelowna

To Register for ZOOM Presentations Contact:

Linda Youmans, Okanagan Self-Advocate Group Advisor

okanaganselfadvocategroup15@yahoo.com

Phone: (778) 478-3436

*Supported by the South
Central Okanagan Community Council*



Proof of Vaccination and Passport

Many community activities are now requiring the Covid-19 passport.

Please provide a copy of your **COVID-19 vaccination card, passport and picture ID.**

You can email a picture to cpdintake@pathwayskelowna.ca or bring your card in to be photocopied.

Thank you!



COVID-19 Update

We hope you are continuing to stay healthy and safe! We continue to provide services while ensuring we are providing the safest service environment possible. Services have changed and will continue to change. If you are not currently attending, please prepare now. Please go to our website and **ensure** you read and review our [COVID-19 Pandemic Prevention at Service Sites](#) and [Universal Precautions, Communicable and Infectious Diseases Prevention](#) policy and procedure. If you cannot access the internet, please contact a supervisor and they will print and mail you a copy.

Pathways adheres to all provincial and federal regulations AND recommendations.

*Wearing a mask continues to be a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask, to plan how they will be safe and how we can make sure other people stay safe as well.

* Temperatures are checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.

* **Social distancing will be practiced and “imposed.”** There is no hugging, handshakes, fist pumps, etc. Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.

* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.

* If you are attending services at 123 Franklyn Road, in addition to the requirements outlined in the COVID-19 in the Service Site policy and procedure and in order to enable people to enter the building safely, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am.

* If you have not already, **please** consider getting vaccinated !

Just a reminder, if you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve.

- You are sick, especially if you have a fever.
- You are medically fragile.
- You have a compromised (bad) immune system.
- You have respiratory disorders or problems with your lungs.

Retirement, Travel Club, Respite

Happy Retirement!

October 14, 2021



Today we celebrated the retirement of Dennis. Dennis joined the Pathways Social Ventures work force in 2015. During these past 6 years he has been a paid employee in Yard Services, Community Bottle recycle and UBCO Recycle program. We are sad to see him go, but wish him all the best in retirement.

Thank you Dennis for your contributions, as an employment manager I truly appreciated your on-going dedication, hard work and dependability as an employee.

Best Wishes for all your future plans.

Bonnie Fraser, Employment Manager



CANCELLED

Pathways **WILL BE OPEN** on Monday, January 31st for a regular service day. Due to COVID-19 cancellations, Pathways' scheduled In-Service training day had to be cancelled.

Travel Club Trips 2022

Sadly, we do not have any travel club trips planned.

We do hope as time progresses we will again be able to explore our wonderful world.



Become a Respite Provider

Caregivers and families are looking for respite providers. Pathways does not coordinate respite providers directly but we can put you in touch with those that are needing respite.

To be a respite provider, you need to have current first aid and CPR as well as a clean criminal record check. Pathways can assist with attaining a criminal record check. If you would like to help out a caregiver or family member who supports a person with disabilities, please contact Helen Phelan at (250) 763-4837 Ext 126 or email them at lpn@pathwayskelowna.ca.

Helen can give your contact information to someone who is looking for respite.



Contact Information

OUR Phone System UPDATED!



To reach any of our service areas, except the homes, call **250-763-4837**.

The message tree will give you options of what area and who to speak to; however the extensions are listed below.



Pathways Service Area	Extension	Email
Activity Service	1	See Activity Supervisors
West Kelowna Activity Service	2	aswestkelowna@pathwayskelowna.ca
Bikeways	3	bikeways@pathwayskelowna.ca
Staff Directory	5	NA
Staff Extensions		
Activity Supervisor: Alaina	100	fs@pathwayskelowna.ca
Activity Supervisor: Michelle B.	100	ws@pathwayskelowna.ca
Employment Manager: Bonnie	125	em@pathwayskelowna.ca
Employment Developer: Shane	223	employment2@pathwayskelowna.ca
Employment Developer: Michelle G.	224	employment1@pathwayskelowna.ca
Employment Developer: Valerie	225	employment3@pathwayskelowna.ca
Community Placement Developer: Lena	128	cpdintake@pathwayskelowna.ca
Social Recreation: Arynn	226	socialrec@pathwayskelowna.ca
Bottle Crew	135	bc@pathwayskelowna.ca
Community Recycling: Scott	134	ico@pathwayskelowna.ca
Home Share Manager/ LPN/ AQAM: Helen	126	lpn@pathwayskelowna.ca
Home Share Coordinator: Laryssa	129	hsm@pathwayskelowna.ca
Homes Supervisor: Laura	123	rs@pathwayskelowna.ca
Finance Manager: Rhonda	101	fm@pathwayskelowna.ca
Human Resource Manager: Chloe	102	hr@pathwayskelowna.ca
Executive Director: Charisse	130	ed@pathwayskelowna.ca

Hope you had a safe and
happy Holiday Season!
All the best in 2022
from Pathways Abilities Society!!!

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250.860.2200
www.rapidprinting.ca

1980 Springfield Road, Kelowna, BC V1Y 5V7

FASTSIGNS

250.862.3278
www.fastsigns.com/2028

Pathways would like to thank **rapidprinting** for subsidizing the cost of
printing the Pathways Community Link.

If you would like to start receiving this Newsletter by email instead of by mail or by hand, **PLEASE** contact
cpdintake@pathwayskelowna.ca or call (250) 763-4837 Ext 128 and leave your name and email address.
We will provide you with our electronic version.

Pathways Abilities Society
123 Franklyn Road
Kelowna, BC
V1X 6A9



Community Link

