



## **SUMMER CLOSURE:**

*Pathways Abilities Society will be closed for their annual summer closure on **Monday, August 23rd to Monday, September 6th. Reopening Tuesday, September 7th***

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*Activity Service West Kelowna are out enjoying the activities in their community.*



## **SUMMER WEATHER TIME**



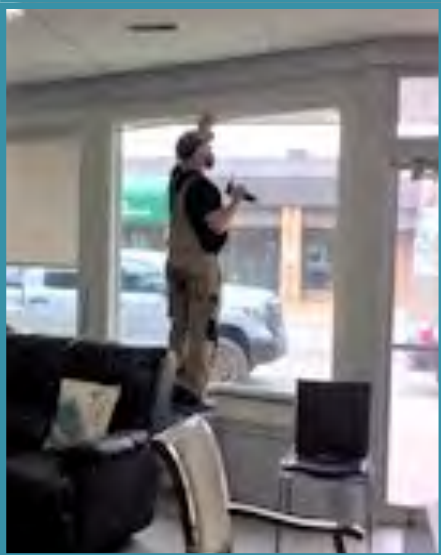
Please, be prepared for hot summer days. Bring a water bottle, sunscreen, hat and a change of clothing for the weather. Please label your items with your name or initials.

Pathways Community Link is written, compiled and edited by staff and people who receive services from Pathways. Please note that submissions appearing in this publication do not necessarily reflect the beliefs and values of Pathways as a whole. We would like to thank everyone for their input and contributions to this issue of the Community Link.

# Thank You



Thank you **Budget Blinds** of Kelowna for donating and installing blinds at our 2476 Main Street location in West Kelowna! The new windows and blinds look fabulous!



## Thank you to the following for their generous donations!

- ♥ Randy Christian **\$6,000.00**
- ♥ Knights of Columbus Father Delestre Council **\$500.00**
- ♥ John Edwards **\$300.00**



Thank you to the **Salvation Army** and **Sonia Withers** for donating a basketball set to the Activity Services!

## Travel Club Trips 2022

**Sadly we do not have any travel club trips planned for 2021. Keep watch for details for a Mexico trip in early 2022.**





## LET THE CONSTRUCTION BEGIN!



Construction is underway for our new affordable 68 unit apartment complex!

The rental building will provide homes for low-to-moderate-income families, singles, seniors and

people living with disabilities.

The six-storey wood frame building, in the heart of downtown, will feature above-ground parking and a mix of unit types from studios to two-bedrooms.

The building meets universal design standards. There will be eight units designated to those with disabilities and all units will be rented below market rates.

The building is called Hadgraft Wilson Place in recognition of two families who are advocates for those with disabilities and who have provided considerable support to Pathways.

## Pathways Closure Dates

**B.C. Day** –Monday, August 2, 2021

### **Summer Closure:**

Monday, August 23, 2021  
to Friday, September 3, 2021

**Labour Day** –Monday,  
September 6, 2021

**For all upcoming closure dates  
click on**

[www.pathwayskelowna.ca](http://www.pathwayskelowna.ca)

## Online Activities Portal!

### **Register Now!**

Pathways now has scheduled online activities that will be hosted by support staff, for individuals unable to attend activities because of COVID.

These activities are scheduled weekly.

Please go to our website for more information or to sign-up for online activities, contact Chloe at  
[hr@pathwayskelowna.ca](mailto:hr@pathwayskelowna.ca),

or call 250-763-4837 ext. 102.



## PATHWAYS ABILITIES SOCIETY IS HIRING!

We are looking to fill a variety of positions from casual to full-time. We offer great benefits for our permanent employees and a flexible schedule for our casual staff.

If you are interested in applying or have any questions, please e-mail  
[hr@pathwayskelowna.ca](mailto:hr@pathwayskelowna.ca)

We look forward to hearing from  
you!

## Camp Owaissi is back!

August 30th—September 3rd, 2021

If COVID restrictions or regulations are imposed or change, we may need to cancel and a full refund will be issued.

The COVID 19 Pandemic Prevention at Service Sites policy and procedure will apply. Masks continue to be mandatory.

Cost is \$290.00 per person.

There will be a limit of 30 people and the first 30 registrations will be accepted. Submit your registration form and payment to Glenda or Rhonda by August 6, 2021!

For more information, email  
[travelclub@pathwayskelowna.ca](mailto:travelclub@pathwayskelowna.ca) or  
[fs@pathwayskelowna.ca](mailto:fs@pathwayskelowna.ca)

or call 250-763-4837 Ext 101

# Self - Advocates

Tiffany Conner has not held big group self-advocate meetings at this time, instead she has gone around to individual rooms within the building every other Friday and various other days throughout the week if possible to meet with smaller groups of people at a time. During Tiffany's meetings she has given information about health and safety and spoken about rights and responsibilities. Some of the questions that are asked as it relates to rights and responsibilities are:

- ♦ Do you feel that you are being treated fairly in your department?
- ♦ Do you feel your rights are being considered in your department?
- ♦ Do you feel that staff tries to get answers for your questions/concerns? Are they dealt with quickly?
- ♦ Does anyone have a health or safety concern in the Service Site?
- ♦ Would you like to see anything done differently at Pathways?



**Meetings are at 12:30 pm at 123 Franklyn Road or by Zoom.**

Contact Tiffany if you have a question or for the Zoom link at [selfadvocacy@pathwayskelowna.ca](mailto:selfadvocacy@pathwayskelowna.ca)



Kirk, Coley, Rose and Jeff out enjoying activities in the Kelowna area.



## COVID-19 Update

We hope you are continuing to stay healthy and safe! We continue to provide services while ensuring we are providing the safest service environment possible. Services have changed and will continue to change. If you are not currently attending, please prepare now. Please go to our website and **ensure** you read and review our COVID 19 Pandemic Prevention at Service Sites policy and procedure. If you cannot access the internet, please contact a supervisor and they will print and mail you a copy.

### **Pathways adheres to all provincial and federal regulations AND recommendations.**

- \*Wearing a mask continues to be a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask to plan how they will be safe and how we can make sure other people stay safe as well.
  - \* Temperatures will be checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.
  - \* Social distancing will be practiced and “imposed.” There is no hugging, handshakes, fist pumps, etc. Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.
  - \* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.
  - \* If you are attending services at 123 Franklyn Road, in addition to the requirements outlined in the COVID 19 in the Service Site policy and procedure and in order to enable people to enter the building safely, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am.
  - \*We have identified the maximum amount (capacity) of people that can be in the building at one time. If we reach that capacity and more people want to attend, we will be implementing an attendance schedule which may reduce a person’s ability to receive services on certain days. We are committed to trying to accommodate all!
  - \* If you have not already, **please** consider getting vaccinated !
- Just a reminder, if you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve.**
- You are sick, especially if you have a fever.
  - You are medically fragile.
  - You have a compromised (bad) immune system.
  - You have respiratory disorders or problems with your lungs.

**We miss those not attending and cannot wait to get back to the new normal. Take care and be safe and please contact us if you have any questions! Thank you.**

### **Proof of Vaccination**

Please provide a copy of your COVID 19 vaccination card. you can take a picture and email it to [cpd@pathwayskelowna.ca](mailto:cpd@pathwayskelowna.ca) or bring your card in to be photocopied. Thank you!

Name:	Date of birth:
DOSE 1	
Date given:	DOSE 2
Product name:	
Lot #:	
Provider or clinic:	

## Employment Spotlight

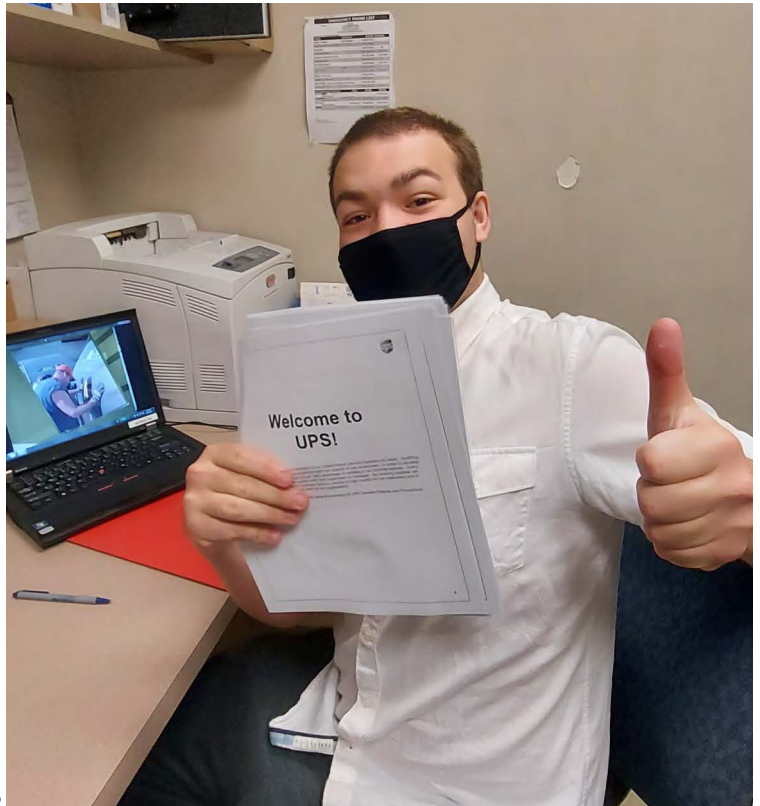
"Keaton Dickson-Grant is a breath of fresh air" was lead hand Luke's first words when asked about Keaton's work ethic and outgoing personality. "He's been great, and really loves his job." Keaton has been employed at UPS in Lake Country for a month now and is loving it!!! "I'm making new friends, getting exercise and making some money," were Keaton's words when asked about employment at UPS.

As Part of Keaton's Discovery was an assessment at UPS where Keaton worked for 2 hours doing various tasks, showcasing his skills. A month later his job developer received a call and wanted to know if Keaton would like to work at UPS... "I couldn't wait to tell Keaton the good news!!!" says Shane Milligan, Job Developer at Pathways Abilities Society.

Keaton's hard work paid off, as Keaton has been working a month now with great hours. "I am so happy, thank you UPS!!!"

Thank you to Manager Jason Farquhar and his great staff for making Keaton feel welcome, and being an inclusive employer.

Submitted by Shane Milligan



Congratulations to Marianne and Betty for working 10 years for Pathways Abilities Society.

# Contact Information

## OUR Phone System HAS CHANGED!

To reach any of our service areas, except the homes, call **250-763-4837.**

The message tree will give you options of what area and who to speak to;  
however the extensions are listed below.



Pathways Service Area	Extension	Email
Activity Service	1	See Activity Supervisors
West Kelowna Activity Service	2	aswestkelowna@pathwayskelowna.ca
Bikeways	3	bikeways@pathwayskelowna.ca
Emergency On-Call	4	NA
Staff Directory	5	NA
<b>Staff Extensions</b>		
Employment Manager: Bonnie	125	em@pathwayskelowna.ca
Employment Developer: Shane	223	employment2@pathwayskelowna.ca
Employment Developer: Michelle G.	224	employment1@pathwayskelowna.ca
Employment Developer: Valerie	225	employment3@pathwayskelowna.ca
Community Placement Developer: Lena	128	cpdintake@pathwayskelowna.ca
Bottle Crew	135	bc@pathwayskelowna.ca
Community Recycling: Scott	134	ico@pathwayskelowna.ca
Home Share Manager/ LPN/ AQAM: Helen	126	lpn@pathwayskelowna.ca
Home Share Coordinator: Laryssa	129	hsm@pathwayskelowna.ca
Home Share Coordinator: Michelle B.	226	hsmc@pathwayskelowna.ca
Homes Supervisor: Laura	123	rs@pathwayskelowna.ca
Activity Supervisor: Alaina	100	fs@pathwayskelowna.ca
Activity Supervisor: Maureen	100	ws@pathwayskelowna.ca
Finance Manager: Rhonda	101	fm@pathwayskelowna.ca
Human Resource Manager: Chloe	102	hr@pathwayskelowna.ca
Executive Director: Charisse	130	ed@pathwayskelowna.ca



# Community Resources



At Pathways Abilities Society, our hearts and minds are with the members of the Tk'emlups te Secwépemc First Nation and all their families of the children who did not come home.

To honour their memory, we invite you to learn more about the history of Indigenous peoples, to respond to the calls to action set out by the Truth and Reconciliation Commission and to take action in our community.

To learn more check out First Peoples' Map of B.C.

<https://maps.fpcc.ca/>



**rapidprinting**

250.860.2200  
[www.rapidprinting.ca](http://www.rapidprinting.ca)

1980 Springfield Road, Kelowna, BC V1Y 5V7

**FASTSIGNS**

250.862.3278  
[www.fastsigns.com/2028](http://www.fastsigns.com/2028)

**Pathways would like to thank **rapidprinting** for subsidizing the cost of printing the Pathways Community Link. Please consider supporting yet another establishment that supports Pathways!**

If you would like to start receiving this Newsletter by email instead of by mail or by hand, **PLEASE** contact [cpdintake@pathwayskelowna.ca](mailto:cpdintake@pathwayskelowna.ca) or call **(250) 763-4837 Ext 128** and leave your name and email address. We will provide you with our electronic version.

**Pathways Abilities Society**  
**123 Franklyn Road**  
**Kelowna, BC**  
**V1X 6A9**

