

PATHWAYS ABILITIES SOCIETY

POLICY: SERVICES

Applies to: All Personnel, Volunteers and Persons Served

Original Approval Date: May 30, 2005

Date Board Approved: October 23, 2023

Replaces Policy Dated: October 14, 2022

Board Member's Signature

POLICY

Services are driven by the belief that people with diverse-abilities are entitled to the same rights and opportunities as all citizens. Opportunities at times are adapted to accommodate the differing abilities of each person.

Core services are funded by Community Living BC (CLBC). Additional funding is provided by various British Columbia ministries and or corporations, fees, contracts, sales, donations and grants from various other stakeholders. Our main referral source is CLBC.

The Services policy is reviewed and approved by the Board of Directors annually in the month of October.

Activity Service Purpose

Provide opportunities for individuals to develop skills and abilities that promote self-esteem and independence through productive meaningful activities in recreation, leisure, retirement, volunteerism, employment and skill development.

Services are provided on an individual or group basis and specifically develop knowledge and skills in communications, personal and civic responsibility, safety, self-help, life skills, health, wellness, volunteerism, employment, recreation, leisure, socialization and community participation.

Activity Services are offered between 8:30 am and 3:30 pm Monday through Friday at 123 Franklyn Road and between 7:30 am and 3:00 pm, Monday through Friday at 2476 Main Street (West Kelowna) and/or in the community. Individuals may choose, depending on the availability of service space, to attend half days, full days, every day, or only certain days and/or certain times. Activity Service employment supports may be provided outside of regular service hours.

Funding for this service is provided by CLBC, through various grants and privately. There may be costs associated with specific activities that are paid by individuals choosing to attend. There may be a fee charged as outlined in the Pathways Abilities Society

Entrance, Transfer, Increase and Discontinuation of Service policy and procedure for attendees not specifically referred to Pathways Abilities Society for service.

Integrated Career Opportunities (ICO) Purpose

Provide opportunities for paid work by providing employment supports to find, secure and maintain employment.

Services offer assessments, customization, education, planning, skill development, support, on-site training, job coaching, development of natural supports, monitoring, follow up and the retention required to find and maintain employment.

Days and hours are dependent on the employment support needs of the person and/or employer. Office hours are 8:00 am to 3:30 pm Monday through Friday. The main office is located at 1216 St. Paul Street.

Funding for this service is provided through CLBC, through various grants and privately.

Social Ventures Purpose

Provide employment opportunities for individuals who have barriers to employment and/or require a work experience or Discovery observation.

Pathways Abilities Society contracts with community employers. Individuals work under the supervision and support of Pathways Abilities Society for either part of or their entire shift or require on-going periodic monitoring.

Services are provided typically in a group and offer employment, assessments, education, planning, skill development, support, on-site training, job coaching, development of natural supports, monitoring and follow up. The service supports individuals who require supervision for health and safety reasons and require a staff to carryout vital roles in order that the work can be completed.

Days and hours are dependent on the contract. Office hours are 8:00 am to 3:30 pm, Monday through Friday. The main office is located at 1216 St. Paul Street.

Funding for this service is provided through CLBC, contracts and privately.

Individualized Funding (IF) Service Purpose

Provide services that are directed by the person with direct funding, their family and/or support network.

Times and days of service are directed by each IF contract.

Funding sources vary.

Housing and Home Share Services Purpose

Provide a safe, respectful, healthy and supportive service to assist individuals to live interdependently and/or receive support in a manner that reflects their lifestyle choices.

Services help individuals develop knowledge and skills in communications, personal and civic responsibility, safety, self-help, domestic, health, wellness, hygiene, recreation, leisure, socialization, life skills and community participation.

Services also assist individuals to maintain connections with friends and family members by arranging visits, phone calls, involvement with medical and other professional appointments and annual gatherings. Families play a vital role in the homes through personal interactions and support of staff.

Supports and services hours are provided as outlined in each contract which is typically when the person or persons are home. This service is offered in private homes as well as agency owned location(s).

Funding for this service is provided through CLBC and privately.

Rental Units and Rent Subsidies

Provide safe rental options in our community.

Funding for this service is provided through BC Housing, the tenants and privately.

Social Recreation Service Purpose

Provide community-based evening and weekend social recreation opportunities to individuals to assist them in developing friendships.

Social recreation activities are scheduled on a monthly calendar sent to participating individuals on the 20th of the month preceding the activities. Days, times and activities vary from month-to-month. The Social Recreation services are offered directly in community venues. Participants can choose up to five activities each month; participation in additional activities may be allowed if space is available. Participants who miss three scheduled events, without notification, could be removed from the distribution list. After six months of inactivity, participants will be contacted to determine if they want to continue to be on the distribution list.

Funding for this service is provided by CLBC and through various grants. Any costs associated with specific activities are paid by individuals choosing to attend.

Travel Club Purpose

Provide opportunities for individuals to travel; to rest, relax and have experiences outside their own community.

A travel club plan is developed annually. Dates, duration of events and trips vary from year-to-year.

Funding for staff for this service is provided by Pathways Abilities Society. Travel participants pay their own travel expenses and the travel of their supports.