

## PATHWAYS ABILITIES SOCIETY

### **POLICY: GIFT EXCHANGE**

**Applies to:** Homes Personnel, Persons Served, Families, Advocates and Caregivers

Original Approval Date: April 28, 2003

Date Board Approved: January 25, 2013

Replaces Policy Dated: September 12, 2011

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Board Member's Signature

### **POLICY**

There are special occasions when home members and staff choose to exchange gifts. The most prevalent time is at Christmas, when a mutual gift exchange is done. Those participating in the gift exchange do so of their own volition. There are some home members who are unable to express their choice therefore in the spirit of normalization staff assists them to participate.

There are also occasions where individuals choose to purchase gifts, which are not a mutual exchange, such as a baby shower for a staff's newborn or a party for a retiring staff. Again in the spirit of normalization staff assists them to participate.

Home members who are unable to express their choice will have up to a maximum of \$20.00 spent on a gift unless consent has been obtained by the person's legal guardian.