

Terry Fox Run and Motionball 2026



Thank you to everyone who took part in the
Terry Fox Run and Motionball 26.

Your participation, energy, and support
helped make these events memorable and
impactful for our community.





Welcome

I am excited to join Pathways as the new Executive Director! The work we get to do is inspirational and seeing the smiles and energy brings joy! I have been described as an innovative and passionate leader, driven by a deep commitment to seeing the potential in others and building strong, connected communities. I bring extensive executive experience across business, government, and non-profit sectors, with a proven ability to lead teams that create meaningful impact.

For me, leadership is about fostering relationships, solving problems in innovative ways, and embracing lifelong learning. As a coach and mentor, cultivating a culture of accountability, collaboration, growth, and shared success is deeply rooted in my values.

Since moving to the Okanagan in 2018, from cold Edmonton, I have cherished the beauty of nature with family, friends, and my little dog, Abby. I love it here and enjoy the lakes, the mountains and the fruit and wine. I truly believe in the spirit and strength of people and am committed to championing bold ideas to ensure a brighter future!

Compassionate Resource Warehouse

The Compassionate Resource Warehouse (CRW) is a registered Canadian charity based in Victoria, British Columbia. The organization collects a wide range of donated goods from across the region, including quality medical equipment and supplies, clothing, linens, educational materials, tools, and bicycles. These items are carefully packed into 40-foot shipping containers and sent in response to requests from qualified organizations worldwide. Since 2000, CRW has shipped more than 580 containers to schools, hospitals, orphanages, homes for people with disabilities, church groups, and communities affected by natural disasters. To date, CRW shipments have reached recipients in more than 70 countries worldwide.

In the last fiscal year, our dedicated volunteers produced and prepared the following items for shipment:

- 946 bandages were handmade using donated bed sheets. Community groups collected, washed, and dried the sheets before volunteers measured, tore, frayed, sewed, rolled, and hand-stitched them into finished bandages.
- 120 medication bottles were recycled, cleaned, had labels removed, and were filled with medical supplies. An additional 202 medication bottles were recycled, cleaned, had labels removed, and were shipped for future use.
- 340 reusable sanitary pads were produced by cutting fabric to pattern, sewing layers together, and attaching tabs before shipment.
- 34 drawstring bags were sewn, fitted with ties, packed with 10 sanitary pads each, and shipped.

These volunteer-driven efforts help provide essential medical and personal care supplies to communities in need around the world.



In and Around the Okanagan



2026 CALENDAR

Closure Dates for 2026

Monday, September 7, 2026 – Labour Day

Wednesday, September 30, 2026 – National Day
for Truth and Reconciliation

Monday, October 12, 2026 – Thanksgiving Day

Wednesday, November 11, 2026 –
Remembrance Day

Thursday, December 24, 2026 to
Friday January 1, 2027 – Winter Closure
Re-opening Monday, January 4, 2027

Travel Club Update:

Pathways Abilities Society will not be organizing any new Travel Club trips at this time.

We understand that the Travel Club has provided meaningful opportunities for individuals to travel, relax, and experience activities outside their community, and we recognize the disappointment this may cause.

At this time, there are no plans to schedule upcoming trips, and we encourage individuals and families not to plan around future Travel Club activities.

We appreciate everyone's understanding and support, and we will share updates if there are any changes in the future.

2027 CALENDAR

NEW closure dates
for 2027

Thursday, December 24, 2026 to
Friday January 1, 2027 – Winter Closure
Re-opening Monday, January 4, 2027



Friday, January 29, 2027 –
Winter In-Service Training

Monday, February 15, 2027 – Family Day

Friday, March 26, 2027 – Good Friday

Monday, March 29, 2027 – Easter Monday

Monday, May 24, 2027 – Victoria Day

Friday, June 4, 2027 –
Spring In-Service Training



Monday, June 28, 2027 to Friday, July 2, 2027
Summer Closure Week 1 includes
Thursday, July 1, 2027 – Canada Day
Reopening Monday, July 5, 2027



Monday, August 2, 2027 to Friday, August 6, 2027
Summer Closure Week 2 includes
Monday, August 2, 2027 – B.C. Day
Reopening Monday, August 9, 2027



Monday, September 6, 2027 – Labour Day

Thursday, September 30, 2027 –
National Day for Truth and Reconciliation

Monday, October 11, 2027 – Thanksgiving Day

Thursday, November 11, 2027 – Remembrance Day

Saturday, December 25, 2027 to
Saturday, January 1, 2028 – Winter Closure
Reopening Monday, January 3, 2028



BikeWays



Quality Used Bike Shop

1216 St. Paul Street
250-763-4837 Ext 3
bikeways@pathwayskelowna.ca
www.bikeways.ca

NEW HOURS:

Monday & Tuesday
8:30 AM to 3:00 PM
Wednesday to Friday
9:00 AM to 4:00 PM

Great selection of bikes
for the whole family.

All proceeds support Pathways individuals as they work toward their professional goals.

Employment Spotlight: Ryan Coulter

"Bringing Diversity into the workplace and having a great team player on board," were Supervisor Lolo's first words when asked about Ryan's second day landscaping at Sonoma Pines in West Kelowna. Ryan was originally hired to work 4 hours a day, 5 days a week in the summer months, but Lolo saw Ryan's value and gave

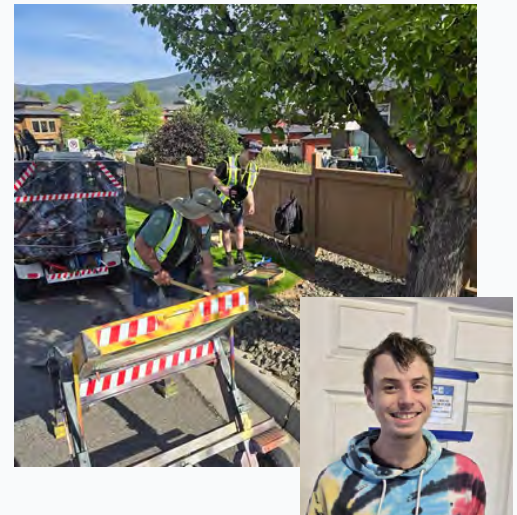
Ryan an extra 2 hours a day for the rest of the summer!

"I love this job and my hours, and Lolo has taught me a lot of new things!" says Ryan.

Thank you, John and Lolo, at Sonoma Pines for the incredible opportunity, and guidance and support you have given Ryan this past summer, and Ryan says he is already looking forward to going back next year!

Submitted by Shane Milligan,
Vocational Counsellor, Pathways Abilities Society

Thank you Sonoma Pines



Our new Career Opportunities and Social Ventures Manager, Teresa, is passionate about creating inclusive employment opportunities, developing social ventures and strengthening community connections. Through her work, she helps ensure BikeWays remains a sustainable pathway for individuals to develop skills, gain experience, and achieve meaningful employment.



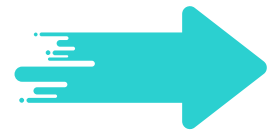
SERVICE AREA & STAFF CONTACT DIRECTORY
 please call (250) 763-4837 then use the correct extension
 for who you are trying to reach.



SERVICE AREAS	PHONE EXTENTION	EMAIL
ACTIVITY SERVICES KELOWNA	1	activity supervisors emails below
ACTIVITY SERVICES WEST KELOWNA	2	aswestkelowna@pathwayskelowna.ca
BIKEWAYS	3	bikeways@pathwayskelowna.ca
STAFF DIRECTORY	5	N/A
STAFF CONTACTS	PHONE EXTENTION	EMAIL
ACTIVITY SUPERVISOR - LESLEY	100	fs@pathwayskelowna.ca
ACTIVITY SUPERVISOR - JOANNA	100	ws@pathwayskelowna.ca
EMPLOYMENT MANAGER - TERESA	125	em@pathwayskelowna.ca
VOCATIONAL COUNSELLOR 1 - JASPINDER	224	employment1@pathwayskelowna.ca
VOCATIONAL COUNSELLOR 2 - SHANE	223	employment2@pathwayskelowna.ca
VOCATIONAL COUNSELLOR 3 - KIM	225	employment3@pathwayskelowna.ca
COMMUNITY PLACEMENT DEVELOPER - LENA	128	cpdintake@pathwayskelowna.ca
SOCIAL RECREATION - MARTIN	226	socialrec@pathwayskelowna.ca
COMMUNITY RECYCLING - BRAD	134	sv@pathwayskelowna.ca
LPN/HOMES MANAGER/AQAM - HELEN	126	lpn@pathwayskelowna.ca
HOMES SUPERVISOR - RAJ	123	rs@pathwayskelowna.ca
HOME SHARE COORDINATOR 1 - LARYSSA	129	hscm1@pathwayskelowna.ca
HOME SHARE COORDINATOR 3 - MICHELLE	230	hscm3@pathwayskelowna.ca
HOME SHARE COORDINATOR 4 - ALAINA	229	hscm4@pathwayskelowna.ca
FINANCE MANAGER - RHONDA, RICHARD	101	fm@pathwayskelowna.ca
PEOPLE & CULTURE MANAGER - RODRIGO	102	hr@pathwayskelowna.ca
ASSOCIATE EXECUTIVE DIRECTOR - TERRY	231	hwp@pathwayskelowna.ca
EXECUTIVE DIRECTOR - DAWN	130	ed@pathwayskelowna.ca



Our Newsletter will be moving



Starting in 2027, the Pathways Community Link Newsletter will be moving to our website and will no longer be distributed through its current format.

You can find each new issue at:  <https://pathwayskelowna.ca/newsletters/>

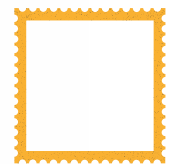
To make sure you don't miss an issue, email cpdintake@pathwayskelowna.ca and ask us to send a newsletter link directly to your inbox.

Thank you for staying connected with Pathways. We look forward to continuing to share community updates and resources with you online.



Pathways Abilities Society

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pathwayskelowna.ca



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