

Fall 2021



Community Link



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Do you have any cultural traditions, stories, knowledge or legends that you would be willing to share? Please contact Lena at cpdintake@pathwayskelowna.ca

Pathways Community Link is written, compiled and edited by staff and people who receive services from Pathways. Please note that submissions appearing in this publication do not necessarily reflect the beliefs and values of Pathways as a whole. We would like to thank everyone for their input and contributions to this issue of the Community Link.

Thank You

Thank you to the following for their generous donations!

\$2,000.00

♥ Jim and Angie Greenlay

\$1,000.00

♥ Kelowna Lioness Club

\$500.00

♥ Jock Craddock and Janis Wankling

♥ Sue Bauman

♥ John Edwards

\$100.00

♥ Ray Blatter

♥ Audrey Pekrul

♥ Nick and Virginia Pisio

♥ Patricia and Chris Rantucci

\$50.00

♥ Okanagan Self-Advocate Group

♥ Okanagan Lifetime Networks Association DBA Plan Okanagan

♥ Cyndy Omand

♥ Janet Billon



A Big Thank you to the Okanagan Fruit Tree Project Society for the donation of plums.

"Our incredible volunteers grow and harvest fruits, vegetables and nuts

through our farming and produce rescue programs. The harvest is then shared among our volunteers, schools, and community organizations that support people who experience household food insecurity."

Check out them out at <https://fruittreeproject.com/>



Thank you Mr. Pisio/ Nick!

This year we said goodbye to Nick Pisio who retired from the Pathways' Board of Directors. Nick first joined the board in 1987 and served until 1997. He later rejoined the board in 2011 and served faithfully, giving up his seat in August of this year.

Nick's wisdom, guidance and expert knowledge have been crucial to Pathways' success. Nick is one of the people who has literally built Pathways into the organization it is. The board will miss him, his input and insight particularly in matters regarding the buildings Pathways owns. Charisse will miss him even more.

Nick has always been there when she needed him, responding to repair requests, coordinating renovation projects and purchasing new properties. Nick is KIND, obstinate, knowledgeable, forgiving and one of the hardest working people Charisse knows! ***Thank you Nick, you will be missed!!***



A Big Thank you to the **Okanagan Sun Football** donation of shirts and hats.
GO SUN GO!



Update, 2022 Closure Dates

2022 Closure Dates

Saturday, January 1, 2022

New Years Day

Monday, January 31, 2022

In-Service

Monday, February 21, 2022

Family Day

Friday, April 15, 2022

Good Friday

Monday, April 18, 2022

Easter Monday

Monday, May 23, 2022

Victoria Day

Monday, June 20, 2022

In-Service

Friday, July 1, 2022

Canada Day

Monday, August 1, 2022

BC Day

Monday, August 22, 2022

to Friday, September 2, 2022

Re-opening Tuesday, September 6, 2022

Monday, September 5, 2022

Labour Day

Friday, September 30, 2022

National Day for Truth and Reconciliation

Monday, October 10, 2022

Thanksgiving

Friday, November 11, 2022

Remembrance Day

Sunday, December 25, 2022 to

Sunday, January 1, 2023

Christmas Closure

Re-opening Monday, January 2, 2023

CONSTRUCTION HAS BEGUN!

Construction is underway for our new affordable 68 unit apartment complex!

The rental building will provide homes for people with limited income and market rental units for families, singles, seniors and people living with diverse-abilities.

The six-storey wood frame building, in the heart of downtown, will feature above-ground parking and a mix of unit types from studios to two-bedrooms.

The building meets universal design standards. There will be eight units designated to those with diverse-abilities.

The building is called Hadgraft Wilson Place in recognition of two families who are advocates for those with diverse-abilities and who have provided considerable support to Pathways.



PATHWAYS ABILITIES SOCIETY IS HIRING!



We are looking to fill a variety of positions from casual to full-time. We offer great benefits for our permanent employees and a flexible schedule for our casual staff.

If you are interested in applying or have any questions, please e-mail

hr@pathwayskelowna.ca

We look forward to hearing from you!

Self - Advocates, AGM

Self-Advocate Meetings

Fridays, October 8th and 22nd.

Informational videos are from a platform called Open Future Learning or YouTube.

Meetings are at 12:30 pm at 123 Franklyn Road or by Zoom.

Contact Tiffany for the Zoom link at selfadvocacy@pathwayskelowna.ca
or call 250-763-4837 Ext. 1

Who is a Self-Advocate?

- ♦ Someone who says what they think and feel
- ♦ Someone who speaks-up for things they believe in
- ♦ Someone who knows and understands their rights and responsibilities
- ♦ Someone who takes responsibility for their own life
- ♦ Someone who makes decisions that affect their life
- ♦ Someone who helps to improve their life
- ♦ Someone who tries to change the way things are done

<https://selfadvocatenet.com/what-is-self-advocacy/>



Pathways Abilities Society held their **68th Annual General Meeting (AGM)** on September 13, 2021. Three directors were re-elected to the board for a three year term Jock Craddock, Patricia Rantucci and David Low.

The inaugural meeting of the board was held after the AGM and we are pleased to announce the 2021/2022 Board of Directors are as follows:

Officers: Mark Reinelt-President,
David Low-Vice-President and
Patricia Rantucci-Secretary Treasurer

Directors: Richard Pringle, Jock Craddock, Chuck Hopkins, Jim Hadgraft and Darryl Harand.

Pathways Closure Dates

Thanksgiving Day

Monday, October 11, 2021

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### Remembrance Day

Thursday, November 11, 2021

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Christmas Closure

Saturday, December 25, 2021 to

Sunday, January 2, 2022

Re-opening Monday, January 3, 2022

For all closure dates check out

www.pathwayskelowna.ca

Travel Club Trips 2022

Sadly, we do not have any travel club trips planned for 2021. Keep watch for details for a Mexico trip hopefully in 2022.



Proof of Vaccination and Passport

Some community activities are now requiring the Covid-19 passport.

Please provide a copy of your **COVID-19 vaccination card, passport and picture ID.**

You can email a picture to cpdintake@pathwayskelowna.ca or bring your card in to be photocopied.

Thank you!



COVID-19 Update

We hope you are continuing to stay healthy and safe! We continue to provide services while ensuring we are providing the safest service environment possible. Services have changed and will continue to change. If you are not currently attending, please prepare now. Please go to our website and **ensure** you read and review our COVID-19 Pandemic Prevention at Service Sites policy and procedure. If you cannot access the internet, please contact a supervisor and they will print and mail you a copy.

Pathways adheres to all provincial and federal regulations AND recommendations.

*Wearing a mask continues to be a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask, to plan how they will be safe and how we can make sure other people stay safe as well.

* Temperatures are checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.

* Social distancing will be practiced and “imposed.” There is no hugging, handshakes, fist pumps, etc. Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.

* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.

* If you are attending services at 123 Franklyn Road, in addition to the requirements outlined in the COVID-19 in the Service Site policy and procedure and in order to enable people to enter the building safely, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am.

* If you have not already, **please** consider getting vaccinated !

Just a reminder, if you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve.

- You are sick, especially if you have a fever.

- You are medically fragile.

- You have a compromised (bad) immune system.

- You have respiratory disorders or problems with your lungs.

We miss those not attending and cannot wait to get back to the new normal. Take care and be safe and please contact us if you have any questions! Thank you.

Employment & Home Share



When you ask the staff at Petro-Canada,
*“Troy’s the man! He’s always working hard
and getting things done.”*

Troy has been a part of Pathways Employment services since the beginning of 2020. Troy started working in the Bikeways shop one day a week and grew into working not only in the bike shop, but working at the bottle depot and helping out with community bottle drives.

Troy has demonstrated an incredible work ethic and eagerness to help. When a community employment opportunity was presented at Petro-Canada, I knew

Troy would be a great fit. Troy has made that transition from supported employment to working independently in the community and is excelling with his work at Petro-Canada. Troy loves going into work, has a great working relationship with his co-workers and supervisors, and is an excellent team contributor to Petro-Canada. Troy is now working three days a week and at two separate Petro-Canadas, keeping their stores and property clean and safe.

What does Troy think of his job? “I love my job!”

Thank you Petro-Canada and all the staff there for continuing to be an inclusive employer.



LOOKING FOR HOMESHARE PROVIDERS

We are looking to recruit new home share providers! Pathways’ home sharing services enables people in the community to share their home with an individual with diverse-abilities. This enables individuals to live in a safe and secure environment where they can learn skills to be more independent and receive support when needed. Home Share Providers can be



individuals, couples or families, and can

live in owned or rented premises. Home share providers must be approved based on the standards set by Community Living BC (CLBC). This includes completing an application, reference letters, home study, medical disclosure and a satisfactory criminal record search. If you have the space in your heart and your home to become a home share provider, or if you have any questions about home sharing, please contact Helen



Phelan at (250) 763-4837 Ext. 126 or lpn@pathwayskelowna.ca.

Contact Information

OUR Phone System HAS CHANGED!

To reach any of our service areas, except the homes, call **250-763-4837**.

The message tree will give you options of what area and who to speak to; however the extensions are listed below.



Pathways Service Area	Extension	Email
Activity Service	1	See Activity Supervisors
West Kelowna Activity Service	2	aswestkelowna@pathwayskelowna.ca
Bikeways	3	bikeways@pathwayskelowna.ca
Emergency On-Call	4	NA
Staff Directory	5	NA
Staff Extensions		
Employment Manager: Bonnie	125	em@pathwayskelowna.ca
Employment Developer: Shane	223	employment2@pathwayskelowna.ca
Employment Developer: Michelle G.	224	employment1@pathwayskelowna.ca
Employment Developer: Valerie	225	employment3@pathwayskelowna.ca
Community Placement Developer: Lena	128	cpdintake@pathwayskelowna.ca
Bottle Crew	135	bc@pathwayskelowna.ca
Community Recycling: Scott	134	ico@pathwayskelowna.ca
Home Share Manager/ LPN/ AQAM: Helen	126	lpn@pathwayskelowna.ca
Home Share Coordinator: Laryssa	129	hsm@pathwayskelowna.ca
Homes Supervisor: Laura	123	rs@pathwayskelowna.ca
Activity Supervisor: Alaina	100	fs@pathwayskelowna.ca
Activity Supervisor: Maureen	100	ws@pathwayskelowna.ca
Finance Manager: Rhonda	101	fm@pathwayskelowna.ca
Human Resource Manager: Chloe	102	hr@pathwayskelowna.ca
Executive Director: Charisse	130	ed@pathwayskelowna.ca

Community Resources

Nidus Personal Planning
Resource Centre and Registry



Personal Planning Events—2021

<https://www.nidus.ca/personal-planning-month/>

- ★ Legal Planning Documents in B.C.
- ★ Do I need to make a Power of Attorney? What kind?
- ★ Informed Consent to Health Care in B.C.
- ★ Tips on Reading a Legal Planning Document
 - ★ Will or No Will?
 - ★ Nidus Registry
- ★ Capacity and Decision Making as a Continuum
- ★ Joint Ownership

rapidprinting

250.860.2200
www.rapidprinting.ca

1980 Springfield Road, Kelowna, BC V1Y 5V7

FASTSIGNS

250.862.3278
www.fastsigns.com/2028

Pathways would like to thank **rapidprinting** for subsidizing the cost of printing the Pathways Community Link. Please consider supporting yet another establishment that supports Pathways!

If you would like to start receiving this Newsletter by email instead of by mail or by hand, **PLEASE** contact cpdintake@pathwayskelowna.ca or call (250) 763-4837 Ext 128 and leave your name and email address. We will provide you with our electronic version.

Pathways Abilities Society
123 Franklyn Road
Kelowna, BC
V1X 6A9



Community Link

