

PATHWAYS ABILITIES SOCIETY

POLICY: EARTHQUAKE

Applies to: All Personnel, Volunteers and Persons Served

Original Approval Date: January 26, 2024

Date Board Approved: December 12, 2012

Replaces Policy Dated: September 12, 2011

Board Member's Signature

PREAMBLE

Pathways Abilities Society is committed to ensuring the safe keeping of all persons served, staff and volunteers during an earthquake. Implementation of the following measures and procedures are required in order to uphold a safe and practiced level of efficiency in the event of an earthquake.

This policy has been prepared to minimize injuries and damage in the event of an earthquake. The plan provides guidance and instruction for both preparation and actions during and following an earthquake.

POLICY

The Board of Directors of the society authorizes the executive director to oversee the earthquake action plan. The executive director or their designees may serve as the earthquake action plan coordinator in declaring the scope of the emergency and directing its response.

Pathways Abilities Society will ensure that all staff, volunteers and individuals receiving services are thoroughly oriented to all facets of earthquake safety.

Earthquake drills will be held twice a year in conjunction with the fire drill.