

## PATHWAYS ABILITIES SOCIETY

### **POLICY: DEATH, DYING AND DO NOT RESUSCITATE (DNR) ORDERS**

**Applies to:** All Personnel, Volunteers, Persons Served and Tenants

Original Approval Date: 1993

Date Board Approved: April 4, 2022

Replaces Policy Dated: November 23, 2020

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Board Member's Signature

### **PREAMBLE**

Death is a natural part of the life cycle. Whether it is anticipated or unexpected, it can be very traumatic. At some point, everyone faces grieving the loss of a loved one.

Grieving is a natural part of the process and is individually experienced.

Planning for future health care, including end-of-life decisions, can be addressed well in advance before an individual is deemed palliative by a physician and requires end-of-life care. This discussion includes going of beliefs, values and wishes for health care with their close support network.

Historically, people with diverse-abilities have been subjected to the inappropriate use of DNR orders, largely due to a lack of understanding on the part of medical personnel regarding the differences between an illness and a disability.

At the end stages of life or an irreversible terminal illness, there comes a point where providing life-sustaining treatment (such as cardiopulmonary resuscitation) is futile and a DNR order is appropriate. In these cases, providing CPR either prolongs the dying process, or (and more likely) hastens it in a very unpleasant manner (e.g., punctured lungs, broken ribs from CPR on a frail or elderly person). People who are in the process of dying deserve care and comfort, not a prolonged dying process.

Consent to a DNR order lies at the heart of this issue. The people in our society who are the most vulnerable should not be at risk for DNR orders when they have a treatable health care condition nor should they be exposed to an unnecessarily prolonged dying process at the end stages of life.

### **POLICY**

Pathways Abilities Society will orientate all staff to Community Living BC's End of Life policy and procedure. A copy of the policy and procedure are attached to this policy.

Pathways Abilities Society will provide staff, volunteers and persons served with information on managing grief and/or direct them to the appropriate supports or services.

Pathways Abilities Society will adhere to the reporting requirements of our contracts.

Pathways Abilities Society will provide services to people with diverse-abilities who have DNR orders in place providing the DNR order is done in consent with the person, their family and the physician and when someone is in the irreversible terminal stages of an illness or when the process of giving CPR could potentially cause significant trauma to the individual. Careful consideration and planning will occur prior to the implementation of a DNR order. Individuals served who have a DNR order must ensure that Pathways has the current order on file.

### **Tenants**

When tenants sign a tenancy agreement, all tenants will provide the name, address and phone number(s) of the person they wish to be contacted in case of an emergency, serious illness or death. If this person is not their next of kin, the next of kin's name should also be given. It is the tenant's responsibility to keep this information up to date.

In order to comply with the Personal Information Protection Act (British Columbia), the society will explain the only purposes for which the information will be used, and list the positions of the people who will have access to the information.

Information on family and next of kin will be kept in a secure file to which only those people in the authorized positions will have access and the information may be used only for purposes to which the tenant has consented.

In the case of a death, access to the deceased's suite is allowed only to the named executor of the estate, the spouse or next of kin.

If a tenant living alone dies in their suite, staff will contact the police department. Once the body is removed, the locks will be changed. If no authorized person approaches staff within five working days to remove the deceased's possessions, the matter will be referred to the Public Guardian and Trustee.

If a tenant dies outside of his or her suite society staff will secure the unit so that no unauthorized individual removes any of the personal possessions.