## PATHWAYS ABILITIES SOCIETY

PROCEDURE: CELLPHONES AND MOBILE DEVICES

**Applies to:** All Personnel

## Effective/Revision Date:

April 28, 2003 November 28, 2005 March 27, 2006 March 15, 2007 September 20, 2007 November 1, 2010 September 12, 2011 November 23, 2012 November 19, 2018 September 23, 2019

## **Personal Cellphones and Mobile Devices**

- 1. Personal cellphones and mobile devices can only be used during scheduled breaks.
- 2. Obtain approval from the supervisor or manager if using your cellphone or mobile device for personal purposes outside of break time.

## Pathways' Cellphones and Mobile Devices

- 1. The executive director or designate issues and/or arranges cellphones or mobile devices for staff.
- 2. Staff issued cellphones or mobile devices use to conduct Pathways' business unless permission has been obtained to use for personal usage as well.
- 3. Staff going on vacation give their cellphone or mobile device to the executive director or designate.
- 4. Staff issued a cellphone or mobile device for a specific site, leave the cellphone of mobile device at the site each day.