## PATHWAYS ABILITIES SOCIETY

PROCEDURE: CELLPHONES AND MOBILE DEVICES

**Applies to:** All Personnel

Original Approval Date: April 28, 2003

Date Approved: July 10, 2023

Replaces Procedure Dated: September 23, 2019

## **Personal Cellphones and Mobile Devices**

- 1. Personal cellphones and mobile devices can only be used during scheduled breaks.
- 2. Obtain approval from the supervisor or manager if using your cellphone or mobile device for personal purposes outside of break time.

## Pathways' Cellphones and Mobile Devices

- 1. The executive director or designate issues and/or arranges cellphones or mobile devices for staff.
- 2. Staff issued cellphones or mobile devices use to conduct Pathways' business unless permission has been obtained to use for personal usage as well.
- 3. Staff going on vacation or on an extended leave consult with the executive director or designate to determine who should have the cellphone during the absence.