May 2, 2023

Charisse Daley
Pathways Abilities Society
123 Franklyn Road
Kelowna BC V1X 6A9
CANADA

Dear Ms. Daley:

It is my pleasure to inform you that Pathways Abilities Society has been issued CARF accreditation based on its recent survey. The Three-Year Accreditation applies to the following program(s)/service(s):

Community Employment Services: Employment Supports
Community Employment Services: Job Development
Community Housing
Community Integration
Host Family/Shared Living Services
Organizational Employment Services
Governance Standards Applied

This accreditation will extend through May 31, 2026. This achievement is an indication of your organization's dedication and commitment to improving the quality of the lives of the persons served. Services, personnel, and documentation clearly indicate an established pattern of conformance to standards.

Please note that the enclosed accreditation report identifies no recommendations. This accomplishment is achieved on only 3 percent of CARF surveys.

The accreditation report is intended to support a continuation of the quality improvement of your organization's program(s)/service(s). It contains comments on your organization's strengths as well as any consultation.

Your organization should take pride in achieving this high level of accreditation. CARF will recognize this accomplishment in its listing of organizations with accreditation and encourages your organization to make its accreditation known throughout the community. Communication of the accreditation to your referral and funding sources, the media, and local and federal government officials can promote and distinguish your organization. Enclosed are some materials that will help you publicize this achievement.

Your organization's complimentary accreditation certificate will be sent separately. You may order additional certificates from Customer Connect (https://customerconnect.carf.org).

If you have any questions regarding your organization's accreditation, you are encouraged to seek support from John Richer by email at jricher@carf.org or telephone at (888) 281-6531, extension 7112.

CARF Canada

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A member of the CARF International group of companies

CARF International Headquarters 6951 E. Southpoint Road Tucson, AZ 85756-9407, USA CARF encourages your organization to continue fully and productively using the CARF standards as part of its ongoing commitment to accreditation. CARF commends your organization's commitment and consistent efforts to improve the quality of its program(s)/service(s) and looks forward to working with your organization in its ongoing pursuit of excellence.

Sincerely,

Brian J. Boon, Ph.D. President/CEO

Enclosures