



Left, Marina making pet beds for donation, Leanne creating cards, and right, our **longest** serving valuable employee, Cyndy (36 years) role modelling the proper way to wear a mask!

## Reminder:

Pathways will be closed on Friday, December 25, 2020 to Sunday, January 3, 2021 for the holiday break.

Re-opening Monday, January 4, 2021!

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Pathways Community Link is written, compiled and edited by staff and people who receive services from Pathways. Please note that submissions appearing in this publication do not necessarily reflect the beliefs and values of Pathways as a whole. We would like to thank everyone for their input and contributions to this issue of the Community Link.



## Thank you to the following for their generous donations!

**\$1,000.00**

- ♥ Jason Abougoush
- ♥ Chuck and Beryl Hopkins

**\$100.00**

- ♥ Peter Scott
- ♥ Charisse Daley in memory of Cindy Lutz and Jeremy Armstrong
- ♥ Astrid and David Metheral

**\$25.00**

- ♥ Plan Okanagan

## 4 Less Disposal

The Social Ventures employment division of Pathways provides paid employment to many individuals who are working within supported community job settings.

The level of on-site support in each employment area varies depending on the work location and tasks required to safely perform daily job requirements, including best fit for the employees abilities and skill set.

Pathways is **very fortunate** to partner with 4 Less Disposal who donates space in their workshop to house our commercial shredding machine. Shredding confidential documents is a source of revenue to create paid employment opportunities for employees with diverse-abilities!

The shredding work space is accessible and safe for employees who use wheel chairs.

Kendall is one of the shredding department employees. With assistance, she continues to be successful in her paid employment as a Shredder.

**We are very grateful for the support and commitment we receive from 4 Less!**







**A picture with pictures that will not be seen for quite sometime!**

*by Charisse Daley*

In January 2020, we held our first staff in-service for the year. Who would have thought this would likely be the last time, at least probably during my tenure, that we would be able to take a picture of our collective group. I cannot **thank the staff** enough that were able to work during COVID in order to ensure we continued to serve our community.

Our services have changed dramatically to create as safe of an environment as possible (please see page 5). Many staff continued and continue to work in their respective areas ensuring people with diverse-abilities were and are supported to live a good life in their home, continue with their employment (though many were laid off) and participate in safe community and in-house activities. **We are very fortunate to have such a committed group of employees!**



### Travel Club Trips

**Needless to say at this point, sadly we do not have any travel club trips planned for 2021. We do hope as time progresses and a vaccine developed, that we will again be able to explore our wonderful world!**



### 555 Fuller Avenue Demolition

Sadly, yet happily the Pathway Abilities Society building located at 555 Fuller Avenue is demolished to construct housing units. Pathways (formerly the Kelowna and District Society for the Mentally Handicapped, the Kelowna and District Society for...Children, the Kelowna and District Society for the Mentally..., the Kelowna and District Society for the Mentally Handicapped and the Kelowna and District Society for Community Living) provided services out of the 555 Fuller location in Kelowna for 50 plus years until vacating the building in 2016.

On June 18, 1953 a group of parents, teachers, doctors and concerned citizens met and formed the original society because children with “mental handicaps” were not being educated in their community. The “centre” opened December 7, 1953. Many people with diverse-abilities received numerous types of services through-out the building’s history; a school, a workshop, a woodshop (Kelowna Diversified Industries or KDI), a day care, a bike shop, employment and activity services (Sunnyvale) just to name a few. Though we are saddened by loss of a building that held so much of our history and memories-we are excited to move forward!



We are very grateful to the **Sunrise Rotary** for donating \$10,000 to Pathways towards the purchase of a gently used wheelchair van.



Thank you!



## COVID-19 Update

We hope you are continuing to stay healthy and safe! We continue to provide services and have been preparing for the unpredictable colder weather while ensuring we are providing the safest service environment possible. Services have changed, will continue to change and will be very different. There are new requirements when attending. If you are not currently attending, please prepare now. Please go to our website and **ensure** you read and review our COVID-19 in the Service Site policy and procedure. If you cannot access the internet, please contact a supervisor or a manager and they will print and mail you a copy.

- \*Wearing a mask is a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask, to plan how they will be safe and how we can make sure other people stay safe as well.
- \* Temperatures will be checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.
- \* Social distancing will be practiced and “imposed.” There is no hugging, handshakes, fist pumps, etc. Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.
- \* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.
- \* If you are attending services at 123 Franklyn Road, in addition to the requirements outlined in the COVID 19 in the Service Site policy and procedure and in order to enable people to enter the building safely, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am.
- \*We have identified the maximum amount (capacity) of people that can be in the building at one time. If we reach that capacity and more people want to attend, we will be implementing an attendance schedule which may reduce a person’s ability to receive services on certain days. We are committed to trying to accommodate all!

**Just a reminder, if you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve.**

- You are sick, especially if you have a fever.
- You are medically fragile.
- You have a compromised (bad) immune system.
- You have respiratory disorders or problems with your lungs.

**We miss those not attending and cannot wait to get back to the new normal. Take care and be safe and please contact us if you have any questions! Thank you.**



COVID Fire Drill at 123 Franklyn Road



# Volunteer Highlight

## Mr. Pisio

*by Charisse Daley aka the second wife he did not want*

At Pathways we truly appreciate all our volunteers! Volunteers serve on the board, volunteer in service areas and provide invaluable support to the society and people we serve. I particularly am SO GRATEFUL for Mr. Pisio. Nick has volunteered **countless** hours doing repairs and maintenance and coordinating renovation projects. Nick readily responds to requests for his volunteer expertise and if he cannot fix it or complete it, he arranges for others to do so. I called Nick so many times in one day, that on one of my last calls I disguised my voice when his wife, Virginia, answered the phone!

Nick truly is amazing and as you can see in one of the pictures below, he is teaching future generations to replace him. THANK YOU SO MUCH MR. PISIO!



**rapidprinting**

250.860.2200

[www.rapidprinting.ca](http://www.rapidprinting.ca)

1980 Springfield Road, Kelowna, BC V1Y 5V7

**FASTSIGNS**

250.862.3278

[www.fastsigns.com/2028](http://www.fastsigns.com/2028)

Pathways would like to thank **rapidprinting** for subsidizing the cost of printing the Pathways Community Link. Please consider supporting yet another establishment that supports Pathways!

# Closures / Contact Information

## 2021 Closure Dates

Friday, January 1, 2021  
New Years Day

Monday, January 25, 2021  
In-Service

Monday, February 15, 2021  
Family Day

Friday, April 2, 2021  
Good Friday

Monday, April 5, 2021  
Easter Monday

Monday, May 24, 2021  
Victoria Day

Monday, June 14, 2021  
In-Service

Thursday, July 1, 2021  
Canada Day

Monday, August 2, 2021  
BC Day

Monday, August 23, 2021  
to Friday, September 3, 2021  
Re-opening Tuesday,  
September 7, 2021

Monday, September 6, 2021  
Labour Day

Monday, October 11, 2021  
Thanksgiving

Thursday, November 11, 2021  
Remembrance Day

Saturday, December 25, 2021 to  
Sunday, January 2, 2022  
Christmas Closure  
Re-opening Monday,  
January 3, 2022

## Pathways Contact Information

### Activity Services

123 Franklyn Road, 250-763-4484

### Activity Services West Kelowna

2476 Main Street, 778-754-5677

### Activity Services Supervisors

Alaina: 778-484-4490

Maureen : 250-763-4484

## Individuals not attending the Activity Services on their scheduled day

**Please call: 778-484-4490**

## Integrated Career Opportunities (ICO) and Social Ventures

1216 St. Paul Street, 250-763-4839

### BikeWays

1216 St. Paul Street, 250-762-4915

## Community Placement Developer

Lena: 250-763-4836

### Finance Manager

Rhonda: 250-763-4837

### Executive Director

Charisse : 250-763-4837

### Home Share Manager

Helen: 250-317-2979

Laryssa: 250-801-6495

## AQAM/LPN/Home Share Manager

Helen: 250-317-2979

### Employment Manager

Bonnie: 250-763-4839

### Residential Supervisor

Laura: 250-575-3910

## **Training Opportunity**

*For anyone who is interested in some extra training, Pathways offers a behavioural training program called Mandt.*

*Mandt is a relationally based program that uses a continuous learning and development approach to prevent and de-escalate behavioral interactions that could become aggressive.*

*Mandt's primary focus is on building relationships and trust between us and the individual we are supporting.*

*We offer the relational and conceptual portions of this program online.*

*Please contact Helen Phelan at [lpn@pathwayskelowna.ca](mailto:lpn@pathwayskelowna.ca) for more information.*







**WISHING YOU A SAFE  
AND HAPPY HOLIDAY  
SEASON! ALL THE BEST  
IN 2021 FROM  
PATHWAYS ABILITIES  
SOCIETY!!!**

**Pathways Abilities Society  
123 Franklyn Road  
Kelowna, BC  
V1X 6A9**

