

December  
2020



## 2021 Closure Dates

Friday, January 1, 2021  
New Years Day

Monday, January 25, 2021  
In-Service

Monday, February 15, 2021  
Family Day

Friday, April 2, 2021  
Good Friday

Monday, April 5, 2021  
Easter Monday

Monday, May 24, 2021  
Victoria Day

Monday, June 14, 2021  
In-Service

Thursday July 1, 2021  
Canada Day

Monday, August 2, 2021  
BC Day

Monday, August 23, 2021  
to Friday, September 3, 2021  
Re-opening Tuesday, September 7,  
2021

Monday, September 6, 2021  
Labour Day

Monday, October 11, 2021  
Thanksgiving

Thursday, November 11, 2020  
Remembrance Day

Saturday, December 25 to  
Sunday, January 2, 2021  
Christmas Closure  
Re-opening Monday,  
January 3, 2022

## Pathways is closed

Pathways will be closed on Friday, December 25,  
2020 to Friday, January 1, 2021, re-opening Monday,  
January 4, 2020. **Happy Holidays and stay safe!**

happy memories  
happy times  
happy anniversary.  
❁❁❁

### In month of December the following people **STARTED** service with Pathways:

Kathleen B. - 1997

Hugh H. - 1999

Ben V. - 2000

Joseph K. - 2000

William R. - 2002

Eugene G. - 2005

Curtis T. - 2007

Shannon L. - 2017

Kyler C. - 2019

### COVID-19 Update

We hope you are continuing to stay healthy and safe! We continue to provide services and have been preparing for the unpredictable colder weather while ensuring we are providing the safest service environment possible. Services have changed, will continue to change and will be very different. There are new requirements when attending. If you are not currently attending, please prepare now. Please go to our website and **ensure** you read and review our COVID-19 in the Service Site policy and procedure. If you cannot access the internet, please contact the supervisor and they will print and mail you a copy.

\*Wearing a mask is a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask to plan how they will be safe and how we can make sure other people stay safe as well.

\* Temperatures will be checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.

\* Social distancing will be practiced and "imposed." There is no hugging, handshakes, fist pumps, etc. Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.

\* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.

\* If you are attending services at 123 Franklyn Road in addition to the requirements outlined in the COVID 19 in the Service Site policy and procedure, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am in order to enable people to enter the building safely.

\*We have identified the maximum amount (capacity) of people that can be in the building at one time. If we reach that capacity and more people want to attend, we will be implementing an attendance schedule which may reduce a person's ability to receive services on certain days. We are committed to trying to accommodate all!

**Just a reminder, If you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve.**

- You are sick, especially if you have a fever.

- You are medically fragile.

- You have a compromised (bad) immune system.

- You have respiratory disorders or problems with your lungs.

**We miss those not attending and cannot wait to get back to the new normalcy. Take care and be safe and please contact us if you have any questions!**

**Winter Weather**  
Just a reminder  
please ensure you  
are **dressing for  
the winter  
weather!** When  
entering our  
buildings, due to  
temperature  
checks, there  
could be a wait!  
Please be  
prepared!  
Thank you.

### Reminder:

When coming to Pathways please  
make sure to bring your Handy  
DART pass so it can be used for  
City Transit if required as well.

**Important Phone Numbers**

**If you attend Activity Services or need to call on behalf of an individual who attends Activity Services, please call: 250-763-4484 or 778-484-4490, West Kelowna call: 778-754-5677.**

Please, leave a message at the appropriate service area. **Thank you!**

**Email Address List**

If you need to contact any of the following people, email is a great tool you can use:

- Executive Director: [ed@pathwayskelowna.ca](mailto:ed@pathwayskelowna.ca)
- Quality Assurance &Home share: [lpn@pathwayskelowna.ca](mailto:lpn@pathwayskelowna.ca)
- Finance Manager: [fm@pathwayskelowna.ca](mailto:fm@pathwayskelowna.ca)
- Residential Supervisor: [rs@pathwayskelowna.ca](mailto:rs@pathwayskelowna.ca)
- Activity Supervisors: [fs@pathwayskelowna.ca](mailto:fs@pathwayskelowna.ca) or [ws@pathwayskelowna.ca](mailto:ws@pathwayskelowna.ca)
- Community Placement Developer- Intake: [cpdintake@pathwayskelowna.ca](mailto:cpdintake@pathwayskelowna.ca)
- Employment Manager: [em@pathwayskelowna.ca](mailto:em@pathwayskelowna.ca)
- Newsletter /Community Link: [adminassist@pathwayskelowna.ca](mailto:adminassist@pathwayskelowna.ca)
- West Kelowna: [aswestkelowna@pathwayskelowna.ca](mailto:aswestkelowna@pathwayskelowna.ca)

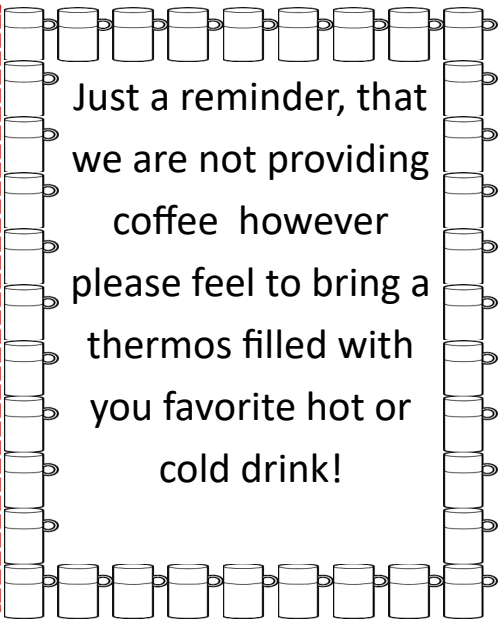
**Calling All Self-Advocates What is Self-Advocacy?**

Self-Advocacy is learning how to speak up for yourself, making your own decisions about your own life, learning how to get information so that you can understand things that are of interest to you, finding out who will support you in your journey, knowing your rights and responsibilities, problem solving, listening and learning, reaching out to others when you need help and friendship, and learning about self-determination.

Why is Self-Advocacy important? So that you have, the knowledge and information needed to succeed and are given the chance to participate in making decisions that will improve your quality of life.

See more at: <http://www.inclusionbc.org/self-advocates>

**PATHWAYS  
ANNUAL  
HOLIDAY PARTY**  
  
Unfortunately due to COVID 19 the annual holiday party was cancelled this year.  
  
**We wish you and your family a safe and happy holiday season! Take care during these very uncertain times!**



Just a reminder, that we are not providing coffee however please feel to bring a thermos filled with you favorite hot or cold drink!

Please regularly check Pathway’s website for the latest COVID 19 in the Service Sites policy and procedure updates! <http://pathwayskelowna.ca>

Pathways Abilities Society  
123 Franklyn Road  
Kelowna, BC  
V1X 6A9



*If you would like to receive this Monthly Update Edition by email instead of by mail or by hand, PLEASE contact [adminassist@pathwayskelowna.ca](mailto:adminassist@pathwayskelowna.ca) or call (250) 763-4837 and leave your name and email. We will provide you with our electronic version.*