

## PATHWAYS ABILITIES SOCIETY

### **POLICY: COMMITTEE PARTICIPATION**

**Applies to:** All Personnel and Volunteers

#### **PREAMBLE**

Committee volunteer participation, both at an organizational and individual level, is an integral part of creating healthy inclusive communities. Volunteers give generously and spend time away from their loved ones.

Individuals who become members of a Pathways Abilities Society committee are considered to be volunteering their time unless they are a Pathways Abilities Society employee or contractor and are paid to attend committee meetings and/or Pathways Abilities Society events.

#### **POLICY**

The Board of Directors has four standing committees, the Executive Committee, the Audit Finance Committee, the Nominating Committee and the Facilities Maintenance Committee. The Board of Directors may also appoint standing or ad hoc committees and define the functions and memberships of such committees.

Pathways' employees may establish or participate in committees related to the operations of the society and or disability movement. Establishing or participating on a committee must be approved by leadership personnel.

Committees may consist of one person depending on the committee's mandate.

Committee members are reimbursed for all reasonable out of pocket expenses incurred while attending to authorized Pathways Abilities Society business. The board President or executive director preauthorizes expenses. Reimbursement may occur for (but is not limited to) travel, meals, items purchased for events, etc. providing a receipt is submitted or a reasonable explanation of why one is not available.

Committee members attending Pathways Abilities Society fundraising events to assist with the event are not obligated to purchase a ticket. Committee members attending to strictly participate and are under no obligation to assist with the event are required to purchase a ticket. All committee members are required to promote and support the event.

At times Pathways Abilities Society staff may also be asked to support and/or promote various events. Prior to the solicitation, the committee will determine if a monetary or other form of acknowledgement will occur.

#### Effective/Revision Date

November 29, 2010  
September 12, 2011  
November 23, 2012  
July 8, 2019

#### Board Approval

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