

PATHWAYS ABILITIES SOCIETY

POLICY: COVID 19 PANDEMIC PREVENTION AT SERVICE SITES

Applies to: All Personnel, Volunteers, Persons Served, Families, Advocates and Caregivers

POLICY

Individuals receiving non-residential services are not permitted to attend services if they are sick or have COVID 19 symptoms.

Staff are not permitted to work if they are sick or have COVID 19 symptoms.

Volunteers are not permitted to volunteer if they are sick or have COVID 19 symptoms (fever, dry cough, lethargy, sneezing, sore throat, headache, loss of taste, loss of smell, difficulty breathing and shortness of breath).

Reinforcing and applying social distancing and universal precautions is paramount to preventing the spread of diseases and directs service provision.

Everyone who is able to, must wear a mask. One reusable mask is provided to each person receiving services and staff. People enter sites maintaining social distance practices. A limited number of people enter a building at the same time.

Employees transporting individuals must wear masks. People receiving services who are able to wear a mask when being transported must wear a mask.

Individuals who are able and refuse to wear a mask and or practice social distancing who need to be told on more than 3 occasions in one week, will have their services suspended for 5 days.

Employees who refuse to wear a mask and or practice social distancing will be disciplined as outline in the Pathway's Discipline policy and procedure.

Staff and individuals entering service sites must have their temperatures taken and immediately wash their hands. Anyone with an above normal temperature (above 38°C or 100.4°F) is segregated and must go home.

Hands must be washed throughout the day especially before and after eating, using the bathroom and before and after supporting someone with personal care.

Surfaces are continually sanitized daily.

All interior doors that are able to remain open, remain open.

Unnecessary visitors are not permitted to enter the building.

Food and beverages will not be provided. Individuals and staff must bring their own drinks. Food containers will not be rinsed prior to being sent home.

Staff and individuals are strongly encouraged to bring their own hand sanitizer.

Activities and community participation will be limited to activities that minimize social and physical contact.

An Exposure Control Plan for SARS-CoV-2 is developed and adhered to.

Worksite Inspections are completed before individuals return to work or volunteer placements.

Individuals living at Bouvette or Old Meadows who leave the home without staff support when they return, take a shower immediately and have the clothes they wore laundered.

This policy and the procedure will be reviewed every three months, with the intent to modify to the current guidelines identified by the federal and provincial governments and potentially eliminate.

Effective/Revision Date

May 4, 2020
June 24, 2020
August 20, 2020

Board Approval

Date Approved

May 4, 2020
June 24, 2020
August 20, 2020