



## Upcoming Closure Dates

Friday, April 2, 2021

Good Friday

Monday, April 5, 2021

Easter Monday

Monday, May 24, 2021

Victoria Day

Check out our web site

[www.pathwayskelowna.ca](http://www.pathwayskelowna.ca)

For all upcoming 2021 closure dates.

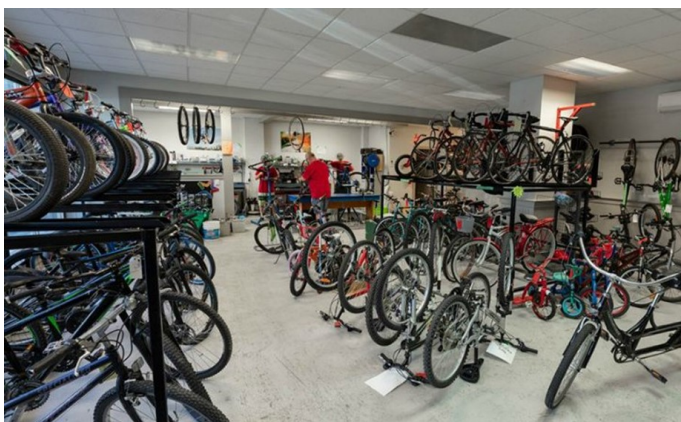


Photo Credit: BikeWays

If you're looking to reduce your environmental impact, reuse your exercise clothes and re-cycle a gently-used bicycle, look no further than BikeWays!

BikeWays currently has hundreds of reconditioned bikes for sale — all at a fraction of the original prices.

Browse [bikeways.ca](http://bikeways.ca) on-line, or call 250-762-4915 ext. 3 for a consultation. Once you arrive at BikeWays, which is located at 1216 St. Paul Street, you will be required to wear a mask, take your temperature and sanitize your hands. Two customers are permitted in the shop per visit. BikeWays is open Monday to Friday 8:30 am to 3:00 pm.

Springtime in the Okanagan always brings out the need to ride a bike and get fresh air, Social distancing can be respected while riding a bike. BikeWays has a huge selection of gently used bikes for sale. BikeWays also sells a full selection of recycled parts.

Another thing that's awesome is that the proceeds of reconditioned bikes go to supporting Pathways Abilities Society. Their mission is "to assist people with diverse-abilities to reach their individual goals and to participate and contribute as equal members of the community."

So along with your bike purchase, you've made a positive difference.

Your purchase helps Pathways employ and pay people with diverse-abilities. In doing so, you've done more than buy a bike at a great price, you've given someone an opportunity to learn valuable skills, and earn a living.

At BikeWays, the team painstakingly goes through each bike from cog to fork, reconditioning everything and getting each bike back ready for the road, at prices so low your friends may not believe what you paid!



## OUR Phone System HAS CHANGED!

To reach any of our service areas, except the homes, call **250-763-4837**. The message tree will give you options of what area and who to speak to however the extensions are listed below.

Pathways Service Area	Extension	Email
Activity Service	1	See Activity Supervisors
West Kelowna Activity Service	2	aswestkelowna@pathwayskelowna.ca
Bikeways	3	sv@pathwayskelowna.ca
Emergency On-Call	4	NA
Staff Directory	5	NA
<b>Staff Extensions</b>		
Employment Manager: Bonnie	125	em@pathwayskelowna.ca
Employment Developer: Shane	223	employment2@pathwayskelowna.ca
Employment Developer: Michelle	224	employment1@pathwayskelowna.ca
Employment Developer: Valerie	225	employment3@pathwayskelowna.ca
Community Placement Developer: Lena	128	cpdintake@pathwayskelowna.ca
Bottles	135	NA
Community Recycling	134	NA
Home Share Manager/ LPN/ AQAM: Helen	126	lpn@pathwayskelowna.ca
Home Share Coordinator: Laryssa	129	hsm@pathwayskelowna.ca
Home Share Coordinator: Grant	226	hsmc@pathwayskelowna.ca
Residential Supervisor: Laura	123	rs@pathwayskelowna.ca
Activity Supervisor: Maureen	100	ws@pathwayskelowna.ca
Activity Supervisor: Alaina	100	fs@pathwayskelowna.ca
Finance Manager: Rhonda	101	fm@pathwayskelowna.ca
Human Resource Manager: Chloe	102	hr@pathwayskelowna.ca
Executive Director: Charisse	130	ed@pathwayskelowna.ca

COVID-19 Update

Individuals receiving services, staff and volunteers that chose to travel defying provincial and/or federal orders or recommendations are required to notify Pathways and must self-isolate for a 14-day period upon returning to the Okanagan.

We hope you are continuing to stay healthy and safe and had the best holiday season possible! We continue to provide services. Services have changed, will continue to change and will be very different. There are new requirements when attending. Please go to our website **regularly** and **ensure** you read and review our COVID-19 in the Service Site policy and procedure. If you cannot access the internet, please contact the supervisor and they will print and mail you a copy.

PLEASE DO NOT COME IN IF YOU ARE SICK, SHOWING SYMPTOMS OR HAVE BEEN TESTED!

- \*Wearing a mask is a requirement, understanding that for some this may not be possible. Please contact the area supervisor directly if you or the person you are supporting is unable to wear a mask to plan how they will be safe and how we can make sure other people stay safe as well.
- \* Temperatures will be checked when entering our buildings. If an above normal temperature is detected (above 38°C or 100.4°F), the person will have to go home.
- \* Social distancing will be practiced and “imposed.” Physical contact of any kind will be limited to what is necessary however completed with the **utmost** respect.
- \* If we identify or are concerned that a person attending is not well, they will be required to go home and may not be able to return until the pandemic is over.
- \* If you are attending services at 123 Franklyn Road, in addition to the requirements outlined in the COVID 19 in the Service Site policy and procedure, individuals attending who travel independently or with a caregiver cannot attend or be dropped off before 9:00 am in order to enable people to enter the building safely.
- \*We have identified the maximum amount (capacity) of people that can be in the building at one time. If we reach that capacity and more people want to attend, we will be implementing an attendance schedule which may reduce a person’s ability to receive services on certain days. We are committed to trying to accommodate all!

Just a reminder, If you fit into one of the following, until the COVID-19 crisis is over, you still cannot attend our services. We are sorry however we are trying to protect you and the other people we serve: You are sick, especially if you have a fever. You are medically fragile. You have a compromised (bad) immune system. You have respiratory disorders or problems with your lungs. We miss those not attending and cannot wait to get back to the new normalcy. Take care and be safe and please contact us if you have any questions!



In month of April the following people **STARTED** service with Pathways:

Jeffrey G.	1986	Angela P.	1986
Tim G.	1993	Beverly P.	1995
Andrew M.	2016	Donna C.	2017
Ryan S.	2017	Tessa H.	2019

Calling All Self-Advocates What is Self-Advocacy?

Self-Advocacy is learning how to speak up for yourself, making your own decisions about your own life, learning how to get information so that you can understand things that are of interest to you, finding out who will support you in your journey, knowing your rights and responsibilities, problem solving, listening and learning, reaching out to others when you need help and friendship, and learning about self-determination.

April Meetings:

- April 2<sup>nd</sup> – Looking after my mental health video Part 3 & 4 and discussion afterwards about the video.
- April 16<sup>th</sup> – Finding and building friendships video and discussion afterwards about the video.
- April 30<sup>th</sup> – Circle of friends video and discussion afterwards about the video.

Pathways Abilities Society  
123 Franklyn Road  
Kelowna, BC  
V1X 6A9



If you would like to receive this  
Monthly Update Edition by email  
instead of by mail or by hand,  
PLEASE contact  
[adminassist@pathwayskelowna.ca](mailto:adminassist@pathwayskelowna.ca) or  
call (250) 763-4837 and leave your  
name and email. We will provide you  
with our electronic version.